



## SAFETY

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Hayes Mechanical recognizes how critical of a role safety plays in the success of an organization inside and outside of the workplace. In an ever changing and challenging work environment, Hayes Mechanical remains dedicated to an injury and illness free workplace. This passion for safety is reflected by our dedication to continuous improvement of safety standards for all our employees.

Through training, education, proactive leadership, and corporate commitment, Hayes Mechanical continues to exemplify a leadership role to the continuously evolving safety requirements of the industry and our clients.

We are committed to providing a safe and drug free workplace. All personnel of Hayes Mechanical are subject to pre-employment, "For cause", post accident/incident, and random drug testing. Safety is and will remain an integral part of Hayes Mechanical's culture.